Effective Training for Millennial Students

Generations in the Classroom

- Generalizing by generations can help to show how different life experiences and expectations shape students.
  - Studying these generalizations can help to show how students in each generation can learn most effectively.

Training the Millennial Generation

- This generation is characterized as group/social learners that are more networked and civic minded.
- Reduce lecture in favor of group interactivity.
  - Lecture can be used to prepare students for active learning activities instead of being the focus of training.
- Spend no more than 15 minutes lecturing before implementing a discussion or other interaction.
- Students can be best served by having them participate in the creation of the class curricula and teaching methods.
- Create a constructivist approach to course content.
- Some suggested methods are: Socratic questioning, scenario training, role-plays, case studies, student presentations, and problem-based learning.

Integrate Technology into Classrooms

- Online learning management systems such as Blackboard or Moodle allow for an interactive and engaging environment.
- Other suggestions are wikis, blogs, and social networking
- Educational video games are another way of creating an active learning environment for Millennial students.

Andragogy

- Concentrating on the student as an adult and seeing how they are job-oriented and expect education to have practical and immediate application


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